



UBUHLEBETHU BUSINESS ENTERPRISE cc



Profile

"Change Causes Delays"

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Overview

Ubuhlebethu is a Zulu word meaning “Our beauty”; and our beauty shines through all our construction and civil work. We have dedicated ourselves to Quality, simplicity, innovation, functionality, and the wellbeing and empowerment of all our employees, and the communities we operate in.

Established in 2002, this 100% Black-Female-Owned construction company has amassed an impressive array of skills in key areas of:

- Business Management
- Project management
- Engineering
- Architecture
- Quality Management
- Occupational, Health and Safety

We count among our senior staff:

- Qualified Civil Engineers
- Quantity Surveyors
- Architects
- Project Managers

All have numerous years of experience in their respective fields. This, together with a willingness to work with other specialists through outsourcing and joint ventures, has enabled the company to have a turnover of more than R100 million since it's inception.

The company has been admitted as a “Home Builder” to the register of the National Home Builders Registration Council (NHBRC – Registration no. 45492). It is also registered with the Construction Industry Development Board (CIDB – CRS No. 1046467); which has awarded the company the following grading:

- 6 CE PE: Civil Engineering
- 6GB PE: General Building Works
- 5SE PE: Demolition of Buildings and Engineering infrastructure

Ubuhlebethu is a Level 1 BBBEE Contributor and operates primarily in Gauteng, Free State, Mpumalanga, Limpopo and North West, becoming the leading construction company in South Africa.

Our Services

Ubuhlebethu provides comprehensive services to National, Provincial and Local Government, and the private sector in Construction and Civil Works related projects that cover:

- *Building Construction*
- *Water and Sewage Reticulation*
- *Road Construction and Maintenance*
- *Property Development*
- *Building Demolition*
- *Mechanical and Electrical*

Ownership Structure

Ubuhlebethu Business Enterprise CC is a family owned business run by it's three founding Black Female Members of the Ledwaba Family:

Member	Interest	
Qondi Ledwaba	33.4%	FEM
Dr. Nono Ledwaba-Mweli	33.3%	FEM
Lele Ledwaba	33.3%	FEM

About the Members

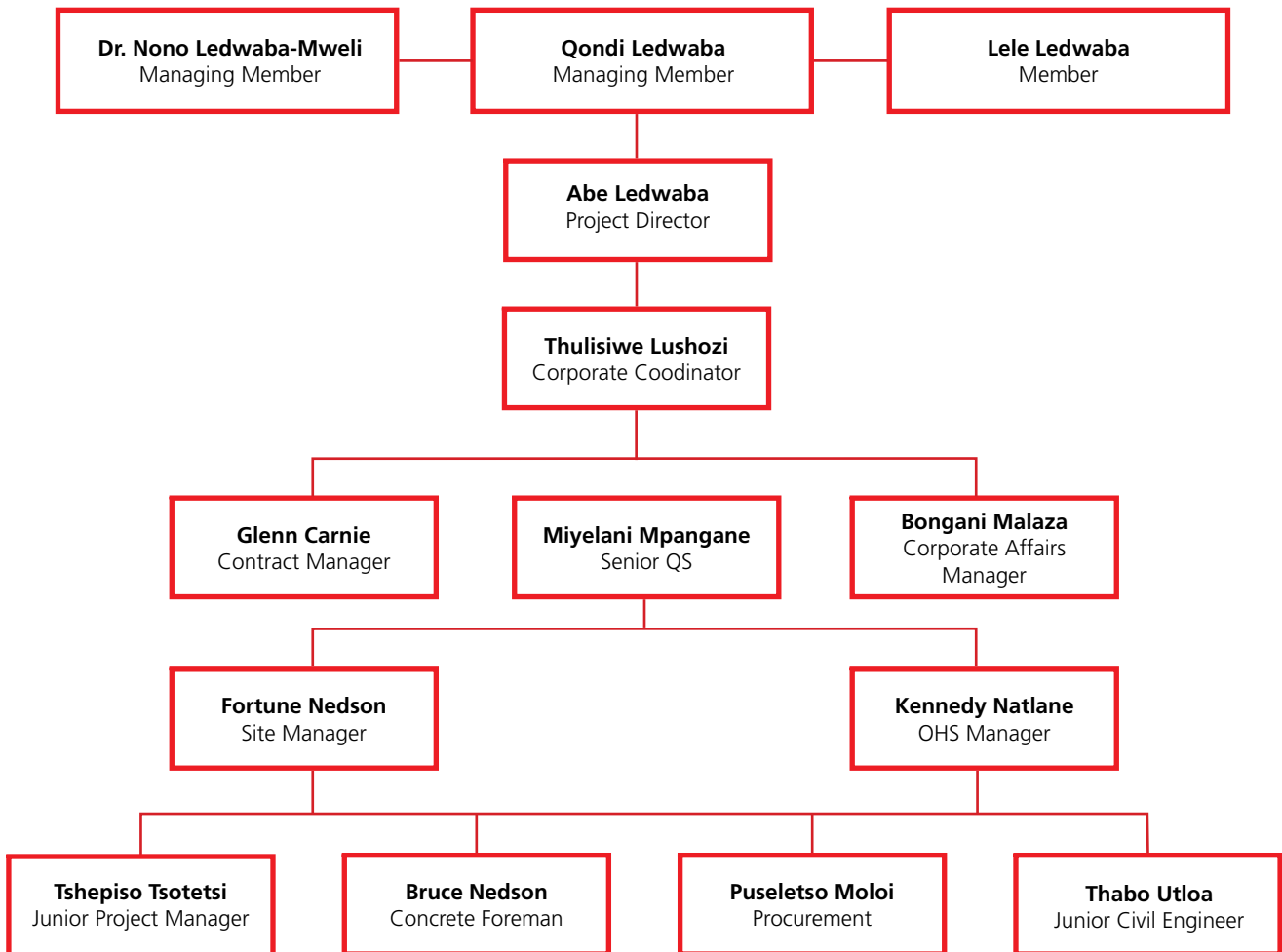
Qondi (Joint Managing Member) is a Director, Project Manager, Lecturer, Advisor and Counselor in various Organisations in areas' as diverse Brick Manufacturing, Community Participation and HIV/AIDS. She has a string of formal qualifications and achievements including a Masters Degree in Project Management. She occupies a mainly advisory role in Ubuhlebethu, but it is an active role and she very frequently "gets her hands dirty".

Nono (Joint Managing Member) is a Medical Doctor by profession. She has taken formal courses in various aspects of Business Management and technical aspects of construction, becoming increasingly involved in all details of the operations. She studied Health and Sfety too, and is presently studying for her final year in Project Construction Management with Gibbs College.

Lele is a well-known and popular actress who appears in numerous local theatre and television productions. These attributes help her market the company's services with relative ease.



Management Structure





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Key Personnel

Key Personnel

Qondi Ledwaba - Managing Member

Dip. Admin; OH&S Cert; B Cur. Hons.; M Project Management; Health Management Cert;
HR Management

Work Experience

- Baragwanath College (Lecturer - Community Participation)
- Mzimhlope Aids Forum (Advisor / Counsellor)
- Central Wits Committee (Project Manager / Committee Member)
- Mmarona Brick Manufacturers (Director / Project Manager)

Dr. Nono Ledwaba-Mweli - Managing Member

BSc Med; MB CHB Med; HIV/AIDS Cert; Dip. Fundamental Management; OH&S Cert;
Contractor Developmebt Cert; Computer Literacy Cert; Mortar, Plaster, Screed & Masonry Cert.

Work Experience

- SASSA Consulting Doctor 2011 - Present
- Ubuhlebethu Bus. Ent. (Business & Administration Manager) 2009 - Present
- Dr. Ledwaba & Dr. Mabuza Private Practice (Partner) 2003 - 2008



M. Abe Ledwaba - Projects Director

Dip. Arch. (Wits); MIAT (SA); SACAP; SABTACO

Affiliations

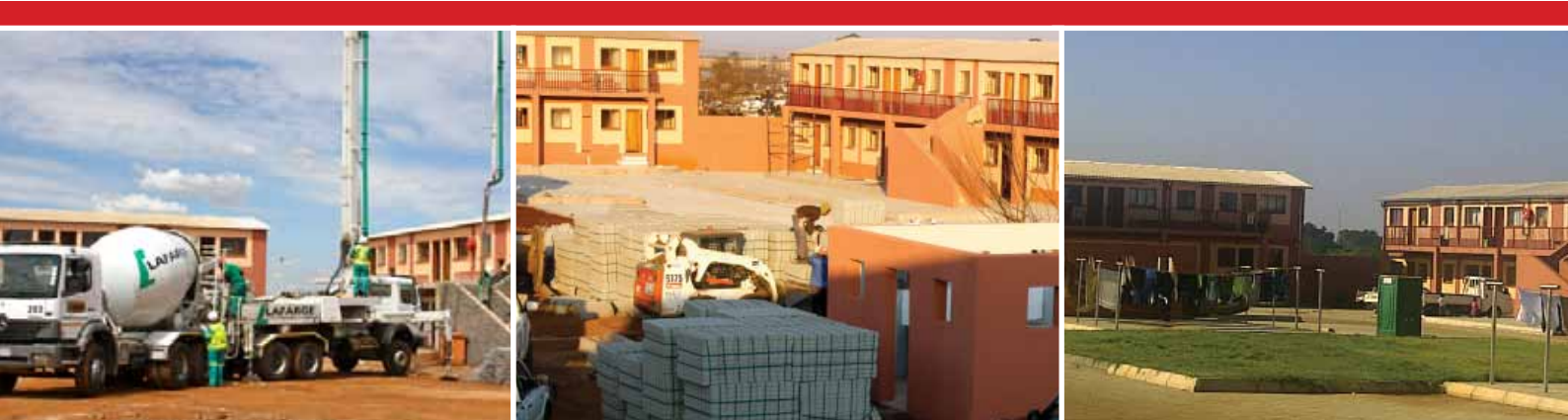
- S.A. Council for Architects
- SABTACO
- Building Designer of S.A.

Work Experience

- | | | |
|-----------------------------|--------------------------|-------------|
| - Motse - LMI Architects | (Senior Partner) | 2000 - 2007 |
| - CMI Architects & Planners | (Senior Partner) | 1986 - 2000 |
| - Stauch Voster Architects | | 1981 - 1986 |
| - The Urban Foundation | (Snr. Contracts Manager) | 1977 - 1981 |
| - Simon Lees Architects | | 1973 - 1977 |
| - Solly Krenzel Architects | | 1968 - 1973 |

Corporate Boards Serving

- | | |
|--|--------------------|
| - Corridor Development Corporation (CDC) | Executive Director |
| - Auto Fleet Services (JV - CDC & AVIS) | Chairman |



- Cell C (CELLSAF) Director
- Rubberlay (Pty) Ltd Director
(JV - Barloworld Siyakhula & M Abe Ledwaba Trust)

Social Responsibility

- NOAH’S ARK (HIV / AIDS Orphans Haven) Soweto Chairman
- Mzimhlophe Development Forum Soweto Chairman
- Ward 40 Committee Soweto Member
- Moroka Recreational Centre Soweto Chairman
- Nokuthula School for the Handicapped Alexandra Member
- Isiphephelo Choral Society (Patrons) JHB Secretary

Thulisiwe Lushozi - Corporate Coordinator

Teacher’s Diploma: Mpumalanga College of Education (Durban); Bachelor of Primary Education: University of the Witwatersrand Majors: Educational Psychology, English and Library Science;

Work Experience

- Ubuhlebethu Business Enterprise 2011 - Present
- CCP 2004 - 2009
- BHP Billiton Hillside Aluminium 1998 - 2002
- Department of Education 1995 - 1998



Glenn Carnie - Contracts Manager

BSc Civil Engineering

Work Experience

- | | | |
|--|------------------------|----------------|
| - Ubuhlebethu Bus. Ent. | (Contract Manager) | 2009 - Present |
| - Group Five Civil Engineering | (Site Agent 1) | 2009 - 2010 |
| - Linthop Construction | (Construction Manager) | 2006 - 2008 |
| - Group 5 International | (Site Agent 1) | 2005 - 2006 |
| - Self Employed | (Contract Work) | 2004 - 2005 |
| - Rumdel Construction | (Site Agent) | 2002 - 2004 |
| - Maccon Management Services | (Contracts Manager) | 1999 - 2002 |
| - Wilson Bayley Holmes Ovcon | (Site Agent) | 1995 - 1999 |
| - CA Brand Civil Engineering
Company (Zimbabwe) | (Site Agent) | 1991 - 1994 |
| - Murray & Roberts Construction
(Zimbabwe) | (Site Surveyor) | 1996 - 2002 |



Bongani Malaza - Corporate Affairs Manager

BCom Financial Accounting

Currently completing his Chartered Secretary Board Exams through the Institute of Chartered Secretaries and Administrators (ICSA)

Work Experience

- Ubuhlebethu Business Enterprise (Corporate Affairs Manager) 2009 - Present
- Bokgore Construction (Member of CC) 2006 - 2009

Key Responsibilities

- Accounts Manager
- Community Liason
- Procurement & Compliance Manager
- Corporate Administration



Miyelani Mpangane - Quantity Surveyor

National Diploma in Building

Work Experience

- | | | |
|----------------------------------|-----------------------------|----------------|
| - Ubuhlebethu Bus. Ent. | (Senior Quantity Surveyor) | 2009 - Present |
| - Concor Holding PTY LTD. | (Senior Quantity Surveyor) | 2008 - 2010 |
| - PTH Construction PTY LTD | (Senior Quantity Surveyor) | 2006 - 2008 |
| - Sivukile Contractors Pty Ltd. | (Junior Quantity Surveyor) | 2005 - 2006 |
| - RS Construction | (Quantity Surveying) | 2001 - 2005 |
| - Home Decor & Building Projects | (Trainee Quantity Surveyor) | 2000 - 2001 |

Fortune Nedson - Site Agent

National Diploma in Civil Engineering

Work Experience

- | | | |
|---|---------------------|----------------|
| - Ubuhlebethu Bus. Ent. | (Site Manager) | 2011 - Present |
| - Concor Building | (Site Engineer) | 2008 - 2009 |
| - Let Property Development | (Site Manager) | 2007 - 2008 |
| - Murray & Roberts Construction
(Zimbabwe) | (Site Co-Ordinator) | 1994 - 2006 |



Kennedy Nathane - OHS Officer

Work Experience

- Ubuhlebethu Bus. Ent. (Occupational Health & Safety Officer) 2010 - Present
- Walutana Services (Occupational Health & Safety Officer) 2010 - 2010

Bruce Nedson - Concrete Foreman

Construction & Supervision Course

Work Experience

- Ubuhlebethu Bus. Ent. (Formwork Specialist) 2010 - Present
- Let Property Developers (PVT) Ltd (Site Foreman) 2009 - 2010
- Murray & Dickson Construction (Senior Foreman) 2007 - 2009
- Murray & Roberts Construction (Site Foreman) 2002 - 2006
(Zimbabwe)
- Murray & Roberts Construction (Site Surveyor) 1996 - 2002
(Zimbabwe)



Kwaggastroom Railway Station



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Projects

The following projects have been completed by Ubuhlebethu as a sole contractor or through joint ventures as indicated:

Projects

Project	Client	Date	Contractor	Contract Value
Umtholo Primary School	Gauteng Education Development Trust	November - December 2009	Ubuhlebethu	R0.9 m
Wilberforce Community College	Washington Service and Dev Agent Inc.	2008 - 2009	Ubuhlebethu	R3m
Sethokga Hostel Demolition	LTE Consulting	2008 - 2009	Ubuhlebethu	R6.4m
Inixiweni Redevelopment Phase 5	Dept. of Housing	2008 - 2009	Ubuhlebethu	R10.6m
Upgrade Buyafuthi Hostel	Dept. of Housing	2008 - 2010	Ubuhlebethu	R15m
Kwaggastroom Railway Station	Intersite	2010 - July 2011	Ubuhlebethu	R22m
Frankfort BNG Housing	Mafube Municipality	2010 - Sept 2011	Ubuhlebethu	R36m



Kwaggastroom Railway Station

Contact Details

Contact Person: Dr. Nono Ledwaba-Mweli
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nonolm@ubuhlebethu.co.za
Cell No.: 084 604 5025

Physical Address: 195 Corlett Drive, Bramley, 2018
Postal Address: P.O. Box 1431, Bramley, 2018
Tel: 011 887 7240
Fax: 086 644 1579

Physical Address: Plot No. 7, Wellington Street, Gardenvale, Midvaal
Postal Address: P.O. Box 1431, Bramley, 2018
Fax: 086 644 1579

Physical Address: 1st Floor, Chubb Building, 19 Hartchard Street, Mafikeng
Postal Address: P.O. Box 1431, Bramley, 2018
Tel: 018 381 7666
Fax: 086 644 1579

Physical Address: 1st Floor, Chubb Building, 19 Hartchard Street, Mafikeng
Postal Address: P.O. Box 1431, Bramley, 2018
Tel: 018 381 7666
Fax: 086 644 1579

Physical Address: 7th Floor, Mkholo Building, Brown Street, Nelspruit
Postal Address: P.O. Box 1431, Bramley, 2018
Tel: 013 752 2571
Fax: 086 644 1579

Physical Address: 3430 Mokudumela Street, Phahamang, Namahadi, Frankfort, Free State
Postal Address: P.O. Box 1431, Bramley, 2018
Fax: 086 644 1579

Physical Address: Old Mutual Building, Prozel Building, Office 13 Sutter Road, Bela Bela, 0480
Postal Address: P.O. Box 1431, Bramley, 2018
Fax: 086 644 1579

Reg.: 2002/095900/23
VAT No.: 4650235973
Income Tax No.: 9256422156
Accounting Officer: Price Waterhouse Cooper (PWC)
Compensation Fund No.: 1080-547-0512
CIDB-CRS No.: 1046467
NHBR Reg. No.: 45492

